



Job Advert

Financial Controller

Kalsi Group; well-established over 30 years manufacturing company in Birmingham are looking to expand their existing Accounts team; and have a fantastic opportunity for an experienced Financial Controller. This is a fantastic opportunity for an individual who would like to develop their career further in a positive fast paced growing environment.

Overview:

Ideal candidate requires to be highly strategic, analytical, and commercially focused Finance Controller possessing a vast and diverse wealth of expertise. Skilled in the end-to-end delivery of value-added financial solutions/process improvements; coordinating and developing high performance strategy to meet and exceed key business objectives.

Pro-active to change within business, managing expectations and impact through overseeing key projects delivering critical changes and consistently achieving business cost saving targets.

Additional expertise across all aspects of staff training, process improvement, financial reporting/analysis and income/expenses forecasting and budgeting. Communicative, diligent, and thoroughly dedicated in all pursuits.

Individual who is seeking a new professional challenge in Finance in which to further develop and apply a highly transferable skill set, confident in the ability to deliver significant and measurable value to any organisation.

Financial Controller Responsibilities:

- Managing all aspects of financial reporting in line with group policies and procedures.
- Overseeing accounts payable and receivable.
- Stock management: resolving all stock discrepancies, reviewing stock take data, identifying and resolving errors and working closely with Warehouse Managers.
- Working closely with the Directors.
- Preparing variance analyses with comprehensive recommendations to promote financial clarity and growth.
- Managing the preparation of cash flow reports, forecasts, budget and monthly/quarterly management accounts in accordance with guidelines.
- Participating in monthly business review meetings to discuss financial data and devising strategies to enable business improvements.
- Developing and implementing standard costing processes.

Ad Hoc duties & responsibilities

- Monthly payroll
- Make payments for PAYE
- VAT return submission
- Management of invoice discounting financing
- Monthly update of sales target Vs company plan

Core Competencies Required:

- Excellent written and verbal communication skills: demonstrating the ability to liaise with a wide range of individuals up to Director level.
- Process improvement: implementing concrete financial solutions to facilitate efficiency and promote significant cost savings.
- Staff management /empowerment.
- Strong negotiation skills: adept at speaking with confidence and authority.
- Budget management /delivery.
- Financial modelling, analysis, and reporting.
- Strategic planning and implementation: developing, implementing, executing and reviewing effective commercial strategies.
- Highly personable approach with the ability to simplify financial concepts to non-financial individuals.

The ideal person will have the following:

- Part or fully qualified Financial Controller / Accountant
- Excellent interpersonal skills
- relevant degree in a subject such as Maths, Economics or Business, as well as having completed their accountancy qualifications from either the Association of Chartered Certified Accountants (ACCA), Chartered Institute of Management Accountants (CIMA) or the Institute of Chartered Accountants.
- You must have a minimum of 2 years' experience within a Finance Controller role within a medium organisation
- Sage / SAP experience

We are a hardworking family-owned company with ambitious growth plans, and we are looking for a key individual who would be able to expand with the role.

Department: Accounts

Position: Full time - Permanent

Salary:£35,000 - Competitive salary dependant on experience and qualifications

Fulltime: 09.00am to 5.30pm Monday to Friday

Workplace pension

20 days holiday plus 8 days bank holiday

Successful applicant to be considered for this role will be an established Financial Controller and be able to work in a high-volume target driven environment.

To apply please email your CV to hr@kalsiplastics.co.uk

Applicants must be eligible to work in the UK